



Evaluation criteria for reappointment of members of the Expert Committee

Introductory remarks

Members of the Expert Committee are appointed by the General Meeting for a period of 3 years. Regarding the reappointment of members of the Expert Committee, the Board deems it advisable to hold an evaluation meeting with a member during the final year of its 3-year term to properly justify and document any potential reappointment to the members.

An Expert must have requisite knowledge in at least one of the following areas, such that in the Expert Committee each of these areas is represented:

- intellectual property rights;
- business economics;
- Vegetable seeds market; or
- plant sciences.

The evaluation will therefore take into account the extent to which the expert, with their specific expertise, has made a positive contribution to the team of Experts.

Additionally, it will consider the degree to which the Expert has made a positive and constructive contribution to the functioning of the team of Experts as a whole.

An important prerequisite for the proper functioning of the Expert Committee is readily available knowledge of the rules and procedures within ILP governance and their practical application. Attendance at, and demonstrable practical application of, these rules and procedures during, for example, workshops and case studies constitutes important input for the evaluation.

Elements of the evaluation

Taking the foregoing into account, the evaluation will be conducted on the basis of the following criteria:

1. Expertise and Technical Contribution
2. Active Participation and Commitment to ILP governance rules and procedures
3. Strategic Thinking and Added Value
4. Collaboration and Team Dynamics
5. Independence and Integrity