



General Meeting

Wednesday 1 July 2026

Duin & Kruidberg Estate (NL)

Agenda

1. Opening
2. Competition Law Statement
3. Adoption of the agenda and announcements; additional agenda items
4. Minutes of General Meeting ILP Vegetable on 16 December 2025
5. Discussion and Adoption of the 2025 Annual Accounts, allocation of the result of 2025
6. Release from liability of the Board Members
7. Date of the next General Meeting
8. Miscellaneous
9. Closing of the meeting

Agenda

1. Opening
2. Competition Law Statement



2. Competition Law Statement

- ▶ **DO NOT** discuss prices, fees or rates, or features that can impact (raise, lower or stabilize) prices such as discounts, costs, terms and conditions of sale, warranties or profit margins. Note: price-fixing violations may already occur based on price-related discussions followed by parallel decisions or individual behaviour on pricing by association members, even in the absence of an oral or written agreement.
- ▶ **DO NOT** agree with competitors as on uniform terms of sale, warranties or contract terms.
- ▶ **DO NOT** exchange data concerning fees, prices, production, sales, bids, costs, credits or other business practices unless the exchange is made pursuant to a well-considered plan that has been pre-approved by your company's legal counsel.
- ▶ **DO NOT** agree with competitors to divide customers, markets or territories.
- ▶ **DO NOT** agree with competitors not to deal with certain suppliers or others.
- ▶ **DO NOT** try to prevent a supplier from selling to your competitor(s) or restrict parallel import.
- ▶ **DO NOT** discuss your customers, collaborators or other constituents with your competitors.
- ▶ **DO NOT** agree to any membership restrictions, standard-setting, certification, accreditation, or self-regulation programs without the restrictions or programs having been pre-approved by your company's legal counsel.
- ▶ **DO** insist that ILP meetings have agendas that are circulated in advance and that minutes of all meetings properly reflect the actions taken at the meeting.
- ▶ **DO** leave any meeting (formal or informal) where improper subjects are being discussed. Tell everyone why you are leaving.
- ▶ **DO** ensure that if questions arise about the lawful aspects of ILPs activities or your individual responsibilities under the antitrust laws, 'that you seek advice and counsel from your counsel. Any questions about ILP's antitrust statement should be directed to ILP's Chairman and the Secretary of the Board.

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In memoriam: Julian Kinderlerer

- ▶ In 2014, Julian joined the ILP Expert Committee, where he made meaningful contributions aligned with his strong belief that food should be accessible to all.
- ▶ His reflections on emerging biotechnologies and their implications for society provided valuable insight and guidance to us all.
- ▶ We will remember Julian as a person of great integrity, a respected professional, and above all, a very kind and warm person.



- ▶ We will try to fill the vacancy created by Julian's passing in the short term.



Overview ILP Vegetable Members

Current membership: 20 Members

► 4 Small Members

1. DeSeed Denmark
2. Holland-Select
3. Lark Seeds International
4. Limgroup

► 4 Medium Members

1. KeyGene N.V.
2. Semillas Fitó
3. Gautier Semences
4. **Harmoniz Ltd.**

New member:
Harmoniz Ltd.

► 12 Large Members

1. Bejo Zaden
2. East-West International
3. Enza Zaden
4. KWS
5. Limagrain
6. Mitsui & Co. Ltd.
7. Nunhems (BASF)
8. Rijk Zwaan
9. Sakata Seed Corporation
10. Syngenta
11. Takii Europe
12. **Axia Seeds**

New member:
Axia Seeds



Two new Members:



Harmoniz at a Glance

THE ART OF SEED INNOVATION

June 2026



Harmoniz
THE ART OF SEED INNOVATION



About Harmoniz

Key Facts



2022

Founded

Through the merger of Nirit Seeds Ltd.
and TomaTech Ltd.

3

Crop Segments

High-quality tomato, cucumber and
pepper varieties.

135

Employees

Growing global force.

6

Subsidiaries

Commercial presence worldwide.

5

R&D Sites

Global breeding network.

27%

Revenue Invested in R&D

Breeding and innovation programs.

Vision

To develop **vegetables**
that **consumers** choose **first**,
and choose **again**.

Portfolio Highlights Across Key Segments

Tomato Small Size	Cherry OTV	Cherry Loose	Mini-plum	Dulciz	Berry	Specialties	Mini San Marzano
							
	Duresca Elizabeth Korino Piccoliniz	Dormacherry Aruma	Dormaplum Dolzyra Sweetiniz TomTiddler	Dulciz Baby Dulciz Sol	TomRuby Tom Violet HT-1093	Mira Sol Honey Plum TT-768 Sherbertz	Arucimeli
Tomato Mid to Big Size	Midi-Plum	Cocktail	TOV	Roma	Heirloom	Beef R & P	
							
	Croconì Sinclair Flor de Andalucía	Rossafina ViolaVine Dulcimar Djuro	Onimut Carreras Callas Cosmostar	Salderton Otomi Sotol Bacanora	70839 Flor de la Vega	Rubivella Vereniki TomRoyale	
Peppers & Cucumbers	Bell/Blocky	Habanero	Conical	Banan	Friggitello	Mini Cucumbers	
							
	Bernabel Bonáyar Jaguar Aaron	Super Habanero	37475	Ringo	Adensia	Popits	

Harmoniz Brands



Harmoniz in the NL

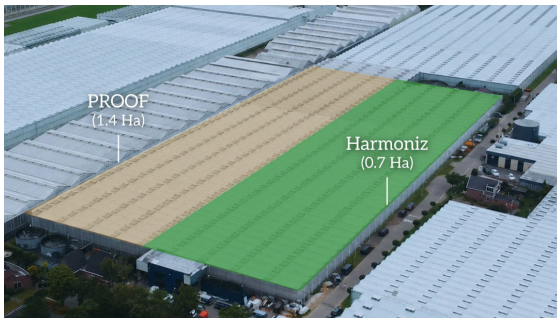
Established: 2023

Location: Proof

Partners: HortiTech | Metazet

Staff: 14

Ha: 0.7



4 Breeding departments



1 Propagation department



1 Hybrid department



1 Demo greenhouse



2 Showrooms



Thanks
for your attention!

Created with Passion



Axia "Creating Value"



Who are we?

Samir Boufadiss – Interim Head of Legal

- Joined Axia October 2025
- Before Axia, attorney at Houthoff (2005 – 2014) and Head of Legal EMEA Tesla (2014 – 2024)

Sjaak van der Ploeg – Head of Breeding & Strategy

- Joined Axia 1 July 2025
- Prior experience includes Syngenta for 28 years and Seminis for 6 years in different roles in R&D



About Axia (headquarters Naaldwijk, the Netherlands)

- Axia is a relatively young but ambitious breeding company, founded in 2010 by Alois and Sandor van Vliet
- Axia became part of Denso (Japan) in 2025  **DENSO**
Crafting the Core
- Core focus is developing high-performing vegetable varieties. Emphasis on tomato and recently also pepper for professional growers worldwide
- Axia/Denso has the ambition to become a stronger player in the vegetable seeds business for protected crops



Axia Today and Tomorrow

- Axia is an international company with breeding and research activities in the Netherlands, Turkey and Spain
- Axia has a growing portfolio of varieties sold globally with a strong focus on innovation, high quality genetics, and grower value
- Axia is particularly known for:
 - High-yielding and reliable varieties
 - Strong disease resistances and varieties suited for different climate conditions and production systems
- Further strengthen our position in tomato globally
- Expand our portfolio in selected crops and segments
- Continue investing in **innovation, breeding technologies, and partnerships**

Why ILP membership and Expectations?

- Axia joined ILP because it is a key platform for access to patents and intellectual property in the vegetable seed industry and for collaboration.
- For Axia, this is increasingly important as innovation in our sector depends on:
 - Access to new traits and technologies
 - Clear and fair IP frameworks
 - Efficient licensing structures
 - ILP provides a structured way to engage with this landscape
- Expectations
 - Through ILP Axia aims to:
 - Secure access to relevant IP but also share IP
 - Contribute to a transparent and collaborative system

New Member of the Expert Committee:

Tony Tangena

Tony Tangena



■ Specialization:

- Commercialization of IP: Value creation with IP, Portfolio management, Patent Valuation, Licensing
- Adviser to international firms, organisations and SMEs

■ Background:

- Masters solid state physics (cum laude), PhD Mechanical engineering
- Dutch patent attorney. European patent attorney
- SVP Philips Electronics: Licensing manager non-optical; Responsible for total Philips patent portfolio and counselling businesses in IP
- President epi, the organisation of European Patent Attorneys
- Jury European Inventor Year, BusinessEurope, Quality control EPO
- Chair organisation trains Dutch patent attorneys

■ Personal: Married Japanese wife, 2 children, 4 grandchildren

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Action items from previous GM

- ▶ 1. **Board:** simplify terminology position paper Tech provider licenses
 - ▶ Clarifying memo sent to Members on 9 March 2026
- ▶ 2. **Board:** consider broadening the scope of ILP and add as future agenda point GM
 - ▶ This item is currently discussed in a working group to advise the Board later this year
- ▶ 3. **Secretariat:** provide info on venue meetings 2026
 - ▶ Status: completed
- ▶ 4. **MD:** inform Mr Tangena of his appointment and Mr Cahoon of his re-appointment
 - ▶ Status: completed

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2025 at a Glance

- ▶ 11th year of successful operation
- ▶ Membership increased to 18 members
- ▶ New member welcomed: Gautier Semences
- ▶ No arbitration cases since 2014
- ▶ Patent Register grew to 383 committed patents
- ▶ Focus on education, transparency and member engagement

Membership Growth

- ▶ New member welcomed: Gautier Semences
- ▶ 18 members in total, in 2026 another 2 companies joined ILP, so currently 20 members
- ▶ Continued interest from prospective members (1 company will join in short notice)

Board Activities

5 Board meetings & 2 Extraordinary Board meetings held in 2025

Main topics:

- ▶ Preparation of a position paper regarding the involvement of a (NGT) technology provider
- ▶ Organization of a workshop with two case studies for members and experts
- ▶ Recruiting a new member for the Expert Committee
- ▶ Conducting introductory interviews with potential new members
- ▶ Follow up on a possible missing patent in the patent register
- ▶ Discuss (interim) financial reports, budgets and outcome of the financial (external) audit
- ▶ Discussion on learning topics of the Workshop in 2026

Expert Committee Activities

- ▶ Expert Committee meeting held in 2025
- ▶ Discussion of ILP developments and EU regulatory changes
- ▶ Review of workshop learnings
- ▶ New Seed Treatment Cost Table established (2025-2030)
- ▶ Knowledge-sharing visits and presentations



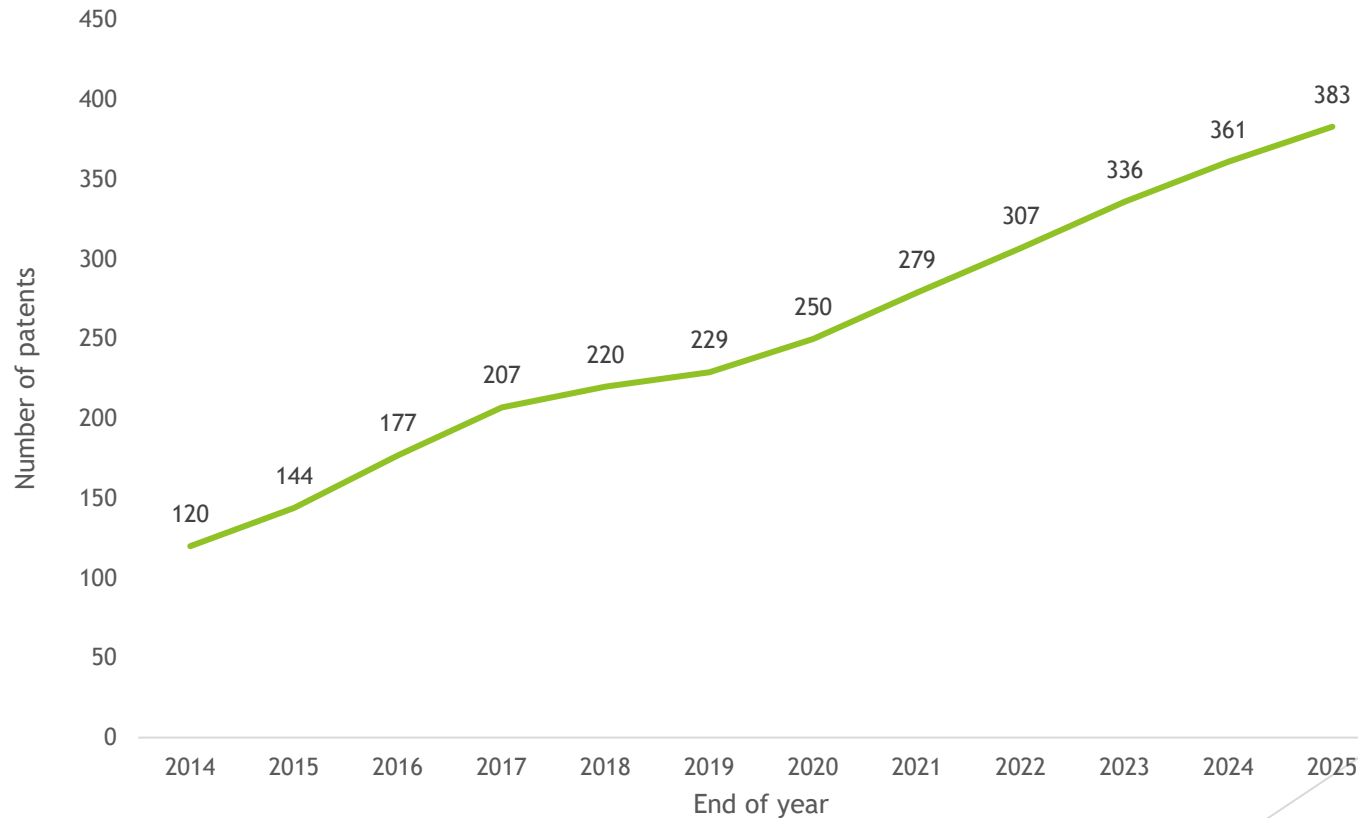
Expert Committee Renewal

- ▶ Dick Cahoon reappointed
- ▶ Departure of Jan Stael after 11 years of service
- ▶ Ton Tangena appointed
- ▶ Currently, 1 vacancy



Patent Register Continues to Grow

- ▶ 383 committed patents at year-end 2025
- ▶ Growth of approximately 6% compared with 2024



5. Annual Report 2025

Statement of income and expenses		Actual FY 2025	Budget FY 2025	Budget FY 2026
Membership fees		188,250	184,500	212,850
Refund membership fees		-33,885	0	0
Interest income		3,538	4,500	3,500
Arbitration case		0	30,000	30,000
Total income	A	157,903	219,000	246,350
Management		84,159	70,420	85,000
Meetings		5,625	5,750	20,000
Expert Committee		36,718	53,000	51,500
Arbitration		0	30,000	30,000
Legal and fiscal advice		1,023	30,000	30,000
Audit costs		20,906	21,730	22,000
Other costs		6,666	6,300	6,300
Total expenses	B	155,097	217,200	244,800
Result	A-B	2,806	1,800	1,550

5. Annual Report 2025

Balance sheet

	31-dec 2025	31-dec 2024
<u>Assets</u>		
Cash at bank	237,724	256,128
Receivables	7,735	7,509
Total assets	<u>245,459</u>	<u>263,637</u>
<u>Equity and liabilities</u>		
Equity - general reserves	188,491	185,685
Current liabilities	56,968	77,952
Total equity and liabilities	<u>245,459</u>	<u>263,637</u>

5. Annual Report 2025

Audit of the Annual Report 2025

- ▶ EY performed a full scope audit of the Annual Report 2025
- ▶ No audit findings were reported
- ▶ EY issued an unqualified opinion ('clean opinion') as included in the Annual Report 2025

Concluding remarks:

- ▶ ILP system works well
- ▶ Healthy financial position
- ▶ No arbitration cases up to now
- ▶ Lejeune Association Management has supported the Board and its Managing Director in managing their daily administrative operations in a very effective and professional way

Requested approvals by the GM

The Board asks approval by the General Meeting of the following:

- ▶ To adopt the Annual Accounts 2025
- ▶ To allocate the profit of EUR 2,806 to the General Reserves

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6. **Release from Liability of the Board members**

Requested approval by the GM

The Board asks approval by the General Meeting of the following:

- ▶ To release from liability of the Board Members (art.24.2 (e))

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6. Release from Liability of the Board members
7. **Date of the next General Meeting**

7. Date next General Meeting

- ▶ The next General Meeting will be held on:
 - ▶ Wednesday 16 December 2026 (morning + lunch)

Location:

Hotel Van der Valk Hotel Schiphol
A4 (NL)



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Thank you!